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**PEER EDUCATOR CODE OF ETHICS:**

*I, the undersigned, agree to the following Code of Ethics for Peer Educators and undertake to live up to them at all times:*

- Organise and execute at least one formal presentation each month, either as an individual or part of a small group;
- Organise and execute at least one informal discussion at work, in the family, church or community every month;
- Complete the monthly Administrative and Communication requirements of the programme;
- Participate in all Wellness and community events organized by the Company;
- Confidentiality will be respected at all times. Any breach of such will automatically disqualify one from being a peer educator;
- Peer educators are expected to be role models in the way they live their personal lives;
- Respect, trust, and honesty are values that are integral to the programme and peer educators are expected to display these at all times;
- Any behaviour which brings the peer educator programme into disrepute will result in dismissal from the programme. Such behaviours include, but are not limited to:
  - Gender discrimination at the workplace or in the community;
  - Abuse of alcohol/drugs or arriving at any event, organized by the Company, under the influence of alcohol;
  - Public knowledge of inappropriate sexual behavior;
  - Domestic violence;
  - Refusal to promote the use of and benefits of condoms;
  - Advocating religious beliefs that undermine the clinical and medical facts of HIV and AIDS;
  - Refusing to know their own status;
  - Spreading myths and misconceptions about HIV & AIDS;
  - Undermining the constructive development of the Company's peer education programme

NAME OF PEER EDUCATOR : .....

SIGNATURE; .....

WITNESSES : 1. ....

2. ....

DATED AT ..... ON THIS .....DAY OF ..... 2012.