



ANNEXURE A

SUMMARY OF EVALUATION FORMS **MBSA PEER EDUCATION REFRESHER TRAINING – 2011** **Subjects: Sexual Harassment & Substance Abuse** **Dates: 1st, 4th and 9th April 2011**

The following is a selection of some of the meaningful comments made by the peer educators. Please note that in some cases we have quoted verbatim as written by peer educators.

Was the workshop meaningful to you as a Peer educator?

- Yes. Education on sexual harassment and substance abuse opened an insight on understanding diversity in cultures
- I've learnt a lot and I gain important information that I did not know
- Yes, I do know more about sexual harassment and substance abuse.
- The way it was explained it was clear and understanding
- Most definitely.... I thought I knew most of what's needed to be know but I'm always given more
- Yes from today I learn more things, causes of sexual harassment and dangers of substance abuse. Also my team was very strong, talking and open.
- Yes, it talks about bad behaviour that is happening in our society and results of that people suffer.
- Yes, there was lot of learning making us understand some other things and culture.
- Yes, talking about other challenges other than HIV & AIDS. Today's topics were very educational.
- Video clips, group work and Care Therapist input
- The workshop was meaningful; it was worth the time I've spent.
- Yes because it forms part of our programme. The dangers of it most people are denying what can be consequences of it
- Yes, it is the type of problem that we are faced with and the training was very valuable.
- Yes, I got new insight on sexual harassment.
- Now I know what sexual harassment is and what to do when it happens. On addiction and substance abuse thought me not to give up from my friends and not to label but to try and help.

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- There is so much I have learnt that I did not know
- Sexual harassment was the most enjoyable because we take them light or in a cultural way but they are very serious
- Oh yes! You make old thing like new
- Yes, I enjoyed going through the company policy because I think it is the problem going on inside the company. But now I have the company policy to follow

What did you enjoy the most?

- Robust discussion on issues and all members participated openly
- We as parents are experiencing the problems like the one that we have learnt yet we didn't know how dangerous it is
- It was so unique and every body was participating and that make us understand each other.
- I enjoy everything and every moment
- Advice on controlling drinking habits. Interesting to know that some people think they are in control meanwhile they are also addicted
- Interesting consequences of alcohol and abuse of drugs
- Vuya was sitting and sharing her understand and expertise of the topics
- We were all free to voice out what we think and also had most of the answers and where to refer our family members and friends and co-workers
- I enjoyed every hour of it
- I have enjoyed every single chapter and presentation because it just opened my eyes and I'll be able to stand up at to prove when I'll be telling the people about what I learnt today
- The whole thing was very encouraging and educational, eye opening as well
- The topic about sexual harassment and abuse of substances. Mostly enjoyed understanding and bridging the gap in our ages and culture
- The clarity and quality of information given and the professional manner in which it was conducted
- I enjoy everything even our lecture is good, keep us awake, even our lunch was very good.
- The whole course is informative tht help to create good environment where everyone has to work.
- The slides and video clips that we watched. Sexual harassment was interesting
- Interaction by fellow colleagues, freedom of expression, we were given a chance to voice our views
- The Company Policy, the procedures and general abuse
- On sexual harassment – the video clips and on sexual harassment – input from Vuya Mazibuko
- Everything was informative – there was nothing not to enjoy
- Substance abuse can also change your personality and way of life so its better stay away from it before it cannot be helped, or find help.

- I enjoyed the visual aids
- Working as a group and everybody was open to participating
- It is wise for our team managers to understand the situation so as to communicate very well with shop floor people. Because Management is not only to make production but also part of the subject.
- Yes. Harassment in the workplace was something we do not talk about, up until we got the information.
- I really enjoyed the way things were discussed and suggestions towards the problems we face everyday to our communities at large
- Because of our cultural background sometimes we don't know when to do things like touching, speaking may be joking and it may offend other people.

Any other comments?

- Employees to be more encouraged to make use of available assistance.
- I think I enjoy the way Stella facilitated the whole thing and also the participation of Vuya. She was a great help to us.
- To know the Policy of MBSA about sexual harassment
- Exciting an relevant information
- Time was a little constrained if it can be extended for two days at a time
- The fact that we are looking beyond the problems and trying to identify them one by one, the sources, the consequences and better ways of handling them
- We need a concrete strategy of planning of how to take this information to people in a formal way
- Thanks Stella and Vuya – you are super
- Very happy that I made the decision of becoming a peer educator because it has taught me a lot and I have all the support I need to help the nation
- I have enjoyed each and every minute of the workshop. Substance abuse is a serious problem at the work place as well as outside therefore Peer educators as well as employees must work hard on hand to stop that. Together we can.
- Keep it up Stella you are doing the great job, everything is understandable
- Glad to have these training sessions back cause it boost our confidence to be a peer educator
- The food was great!!
- It is the right thing that we always have these trainings because we always think we know things but it does not going like that.
- People must stop influencing other people to use drugs and alcohol.
- Substance abuse lesson has to be distributed to all employees who are drinking so that they can know if they are substance abuse or not and what to do
- I would be very much glad if the management can give us the necessary support as peer educators

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- Lets keep these discussions going to empower the peer educator programme
- The workshop was well structured, informative and relevant to us as peer educators of MBSA. Well presented, organised and attention to detail. Questions were well answered.
- The workshop provide more information's and the seriousness of the thing that we don't take serious in our life
- We were pleased to have Vuya with us cause we share many things
- The session was so good that I'm going to share with my colleagues and peers, even in the community.
- I am happy with the new developments. New subjects added to our programme! Keep it up guys!!
- Management must also come and join us.
- This information must be rolled out to the rest of the plant